Form 990

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 ſ 2 Open to Public Inspection

Internal Revenue Service	epartment of the Treasury
	ternal Revenue Service

AF	or the	e 2021 calendar year, or tax year beginning and e	ending		
B c a	heck if pplicabl	E Name of organization		D Employer identifie	cation number
X	Addre	Grace After Fire			
	Name chang			46-36532	09
	Initial return		Room/suite	E Telephone number	
		2020 Makinnow Stroot	nooni, suito	281-468-0	
L	lreturn termir ated			G Gross receipts \$	614,554.
	Amen	ded Houston TY 77003			
	_lreturn ☐Applic			H(a) Is this a group re	
	_l tiòn pendi	F Name and address of principal officer: Mea WIIIIallis		for subordinates	
		same as C above		H(b) Are all subordinates in	
		empt status: 🗴 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) o	or 527		list. See instructions
		te: > www.graceafterfire.org		H(c) Group exemption	
		f organization: 🔀 Corporation 🔄 Trust 🦳 Association 🦳 Other 🕨	L Year	of formation: 2014 N	State of legal domicile: TX
Pa	art I	Summary			
n	1	Briefly describe the organization's mission or most significant activities: $\underline{To pr}$			or women
ŭ		veterans to gain self-knowledge and self-	renewa	1.	
Governance	2	Check this box 🕨 🗌 if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	ets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	5
	4	Number of independent voting members of the governing body (Part VI, line 1b)			5
ې مې	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			9
Activities &	6	Total number of volunteers (estimate if necessary)			30
Ę	7a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
¥		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
	~		<u> </u>	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	,	493,519.	614,554.
Jue	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
Ве	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12			493,519.	614,554.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		124,631.	128,217.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		254,643.	
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			338,504.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		2,500.	0.
ă	b	Total fundraising expenses (Part IX, column (D), line 25) 5 , 59		C1 E42	
ш	1 17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		61,743.	75,661.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		443,517.	542,382.
		Revenue less expenses. Subtract line 18 from line 12		50,002.	72,172.
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		223,629.	255,978.
dB	21	Total liabilities (Part X, line 26)		50,258.	10,012.
Rei	22	Net assets or fund balances. Subtract line 21 from line 20		173,371.	245,966.
Pa	art II	Signature Block			
Und	er pena		and stateme	nts, and to the best of my	knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of whi			

Sign Here	Signature of officer Mea Williams, President Type or print name and title	t & CEO		Date			
			Date				
	Print/Type preparer's name	Preparer's signature	Date				
Paid	Barbara Murphy			self-employed P01386215			
Preparer	Firm's name Blazek & Vetterl	ing		Firm's EIN 🕨 76-0269860			
Use Only Firm's address 💊 2900 Weslayan, Suite 200							
	Houston, TX 7702	7		Phone no. 713-439-5739			
May the II	May the IRS discuss this return with the preparer shown above? See instructions						
132001 12-0	32001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2021)						

	1990 (2021) Grace After Fire	46-3653209 Page 2
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	Helping women veterans help themselves. Provide women v	veterans with
	the means to gain self-awareness and self-confidence.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
-	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	S?Yes ⊥A No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services,	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to ot	hers, the total expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$169,830. including grants of \$) (Re Table Talk Color Me Camo:	venue \$)
	This program is a peer-to-peer support program for wome	n wotorang
	Table Talk Color Me Camo is held in the form of weekly	
	group and monthly workshops. Topics range from grief an	
	emotional intelligence and community connection. All we	
	support sessions are led by trained women Veteran volum	
	After Fire outreach staff.	ceers or grace
	Arter File Odtleden Stall:	
4b	(Code:) (Expenses \$281,897. including grants of \$ 128,217.) (Re	
10	Women Veterans Basic Financial Needs Assistance Program):
	The program assists women veterans residing in twenty-c	
	counties. Providing women veterans and their families a	
	rent, mortgage, utility bills, and car insurance up to	
	client.	<u> </u>
4c	(Code:) (Expenses \$ including grants of \$) (Re	evenue \$)
	Community Resource Navigation Services:	
	This program connects women veterans to essential resources	
	around the community to answer the immediate need of the	le veterans.
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 451,727.	Farma 990 (2001)

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Form 990 (2021) Grace After Fire
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a		X X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		x
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e		X
f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Tie		- 23
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		x
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			- 23
IZa		12a		x
h	Schedule D, Parts XI and XII	120		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a		20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

Form 990 (2021)

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 Form 990 (2021)
 Grace After Fire

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
2	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	"Yes," complete Schedule L, Part IV	28a		x
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
Ŭ	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	1
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	Ĺ
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 3			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

(gambling) winnings to prize winners? 132004 12-09-21

Form	n 990 (2021) Grace After Fire 46-3	3653209	P	_{age} 5
	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)			U
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a	9		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<u>3a</u>		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	<u>3b</u>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
b				X
	, C			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solic			
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	<u>6b</u>		
7	Organizations that may receive deductible contributions under section 170(c).			v
a				X
b		7b		
С		-		x
-	to file Form 8282?	<u>7c</u>		
		70		x
e f				X
f		······		- 23
g h				
8	Sponsoring organization metaning donor advised funds. Did a donor advised fund maintained by the			
U	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	······ –		
a		9a		
b		0		
10	Section 501(c)(7) organizations. Enter:			
b				
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b				
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	<u>13a</u>		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a				X
b		<u>14b</u>		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			37
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
<i>4</i> -	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form	990 (2021) Grace After Fire		46-3653			age 6
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th	rough	7b below, and for a	"No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See i	nstructions.			
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
		1.			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	5	-		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.		-			
b	Enter the number of voting members included on line 1a, above, who are independent	1b	5	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship					77
-	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					v
			- Cl10	3		X X
4	Did the organization make any significant changes to its governing documents since the prior Form 99			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		X
6	Did the organization have members or stockholders?			6		<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					v
	more members of the governing body?			<u>7a</u>		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					v
•	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea		•		v	
a	The governing body?			8a	X X	
b	Each committee with authority to act on behalf of the governing body?			8b	Δ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					x
Sec	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		······	9		А
000	tion B. Policies (This Section B requests information about policies not required by the Internal Re-	<u>enue/</u>	Code.)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?			10a	Tes	X
	Did the organization have local chapters, branches, or affiliates?					- 23
U				10b		
11-	Has the organization provided a complete copy of this Form 990 to all members of its governing body		e filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	beioi		110		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12a	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? $If "\gamma$			12.0		
U		, -		12c	х	
13	on Schedule O how this was done Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	~,				
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ient w	ith a			
	taxable entity during the year?			16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-				
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed None					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	d 990	-T (section 501(c)(3)	s only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain	on So	chedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con			d financ	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	d records 🕨			
	Gwen Richards - 281-491-8866					
	2929 McKinney Street, Houston, TX 77003					

Form 990 (2021) Grace Aft	er Fire	46-3653209	Page 7
Part VII Compensation of Officers, D	irectors, Trustees, Key Employe	es, Highest Compensated	
Employees, and Independen	t Contractors		
Check if Schedule O contains a respo	nse or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key I	Employees, and Highest Compensated E	mployees	
1a Complete this table for all persons required to	be listed. Report compensation for the ca	lendar year ending with or within the organization's ta	ax year.
0	, , , ,	r organizations), regardless of amount of compensation	on.
Enter -0- in columns (D), (E), and (F) if no compens	ation was paid.		

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other			
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Mea Williams President and CEO	40.00			x				90,000.	0.	0.
(2) Jeremy Davis	2.00			A				50,000.	0.	0.
Chair	0.00	x		x				0.	0.	0.
(3) Amy Wolf	1.00			4						
Secretary	0.00	х		X				0.	Ο.	0.
(4) Dr. Wyona Freysteinson	1.00									
Director	0.00	x						0.	0.	0.
(5) David Kahne	1.00									
Director	0.00	х				1		0.	0.	0.
(6) Miles Perkins	1.00									
Director	0.00	x						0.	0.	0.
		•								
						-				
		1								

Form 990 (2021) Grace Aft	er Fire	2							46-36	5 <u>53</u> 2	209	Pa	age 8
Part VII Section A. Officers, Directors, Trus		oloye	ees,			ghes	t C		, ,	— т			
(A) Name and title	(B) Average hours per week	Average Position Reportable (do not check more than one box, unless person is both an Compensation					compensation	(E) Reportable compensation from related		an	(F) timate nount o other		
	(list any hours for related organizations below	Individual trustee or director	Institutional trustee		loyee	Highest compensated employee		the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS 1099-NEC)	s	com fr org and	pensat om the anizati d relate	e on ed
	line)	Individu	Instituti	Officer	Key employee	Highest employe	Former				orga	nizatio	ons
									\bigcirc				
										-+			
1b Subtotal c Total from continuation sheets to Part VI	I, Section A							90,000. 0. 90,000.		0.0.0.			0. 0. 0.
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but n compensation from the organization ► 	ot limited to th			 d ab	ove) wh	o re		000 of reportable				0.
						-				r		Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s								hest compensated emp		[3		х
4 For any individual listed on line 1a, is the su	im of reportabl	e co	mpe	ensat	tion	and	oth	ner compensation from t	he organization		4		х
and related organizations greater than \$1505 Did any person listed on line 1a receive or a										····	4		<u> </u>
rendered to the organization? If "Yes," con Section B. Independent Contractors	plete Schedule	e J fo	or si	ich p	oers	on .	<u></u>				5		Х
1 Complete this table for your five highest co										ensat	ion fro	m	
the organization. Report compensation for (A) (A) Name and business			ndir DNE		<u>ith c</u>	or wi	thin	<u>the organization's tax y</u> (B) Description of s		C	(C ompe	;) nsatior	<u></u> า
		140	/111	<u> </u>									
2 Total number of independent contractors (ii \$100,000 of compensation from the organi	•	ot lin	nitec	to t	thos (ted	above) who received me	ore than				

			2021) Grace Aft	er F	ire			46-3653	209 Page 9
Pa	rt V	111	Statement of Revenue						
			Check if Schedule O contains a re	esponse (or note to any lin		(D)	(0)	
						(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
						Total Total	function revenue	business revenue	from tax under
			r		11 050				sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1			<u>1a</u>	11,250.				
Gra Jou				1b					
ts, An			<u> </u>	<u>1c</u>					
Gif İlar			•	1d	400 500				
ns, Sim			5 (<u>1e</u>	408,590.				
utio er (1	t	All other contributions, gifts, grants, and		101 711				
Oth			····		194,714.				
ont	1	-	-	1g \$	>	614,554.			
<u>0</u> a		n	Total. Add lines 1a-1f		Business Code	014,334.			
	•	_			Business Coue				
/ice	2								
Serv		b c							
Program Service Revenue		d							
gra Re		u e							
Pro			All other program service revenue						
			Total. Add lines 2a-2f						
	3	9	Investment income (including dividen						
	•		other similar amounts)						
	4		Income from investment of tax-exemp						
	5		Royalties	-					
			(i)	Real	(ii) Personal				
	6	а	Gross rents 6a						
		b	Less: rental expenses 6b						
			Rental income or (loss) 6c						
		d	Net rental income or (loss)						
	7	а	Gross amount from sales of (i) Se	curities	(ii) Other				
			assets other than inventory 7a						
		b	Less: cost or other basis						
ne			and sales expenses 7b						
venue		с	Gain or (loss)						
Re		d	Net gain or (loss)		▶				
Other Re	8	а	Gross income from fundraising events (no						
đ			including \$						
			contributions reported on line 1c). See						
			Part IV, line 18		~				
			Less: direct expenses						
			Net income or (loss) from fundraising		<u></u>				
	9	а	Gross income from gaming activities.						
			Part IV, line 19						
			Less: direct expenses						
			Net income or (loss) from gaming acti		<u> </u>				
	10	а	Gross sales of inventory, less returns						
		L	and allowances						
			Less: cost of goods sold						
		0	Net income or (loss) from sales of inve	Sintory	Business Code				
sn	11	a							
neo		a b							<u> </u>
Miscellaneous Revenue		c							
isc(Be			All other revenue						
Σ			Total. Add lines 11a-11d						
	12		Total revenue. See instructions			614,554.	0.	0.	0.

	ude amounts reported on lines 6b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	and other assistance to domestic organizations		<u>chponecc</u>	general expenses	expense
and do	mestic governments. See Part IV, line 21 🛛 🗋				
2 Grants	s and other assistance to domestic				
individ	duals. See Part IV, line 22	128,217.	128,217.		
3 Grants	s and other assistance to foreign				
organ	izations, foreign governments, and foreign				
individ	duals. See Part IV, lines 15 and 16				
4 Benef	its paid to or for members				
5 Comp	ensation of current officers, directors,				
truste	es, and key employees	90,000.	76,501.	9,000.	4,499
6 Compe	ensation not included above to disqualified				
-	is (as defined under section 4958(f)(1)) and				
	is described in section 4958(c)(3)(B)		100.000		
	salaries and wages	223,574.	180,828.	42,644.	102
	n plan accruals and contributions (include				
	n 401(k) and 403(b) employer contributions)				
	employee benefits	04.000	00.450		
	Il taxes	24,930.	20,458.	4,106.	366
	for services (nonemployees):			, 	
	gement	2 . 0.00			
		3,000.		3,000.	
	unting	8,988.		8,988.	
	/ing				
	sional fundraising services. See Part IV, line 17				
	ment management fees				
-	. (If line 11g amount exceeds 10% of line 25,	F 505	4 000	01.0	
	n (A), amount, list line 11g expenses on Sch O.)	5,686.	4,802.	812.	72
	tising and promotion	1,105.	1,105.	4 001	1.00
	expenses	13,271.	9,090.	4,021.	160
	nation technology	3,587.	2,943.	591.	53
	ties	1 404	1 000	0.4.6	
6 Occup	pancy	1,494.	1,226.	246.	22
7 Travel	E E E E E E E E E E E E E E E E E E E	8,010.	6,574.	1,319.	117
	ents of travel or entertainment expenses				
	y federal, state, or local public officials	10 221	0 001	0 205	0.5
	rences, conventions, and meetings	18,331.	9,981.	8,325.	25
0 Intere	F				
	ents to affiliates				
	ciation, depletion, and amortization	6 700	E 400	1 1 0 0	
3 Insura		6,700.	5,498.	1,103.	99
above. line 24	expenses. Itemize expenses not covered (List miscellaneous expenses on line 24e. If e amount exceeds 10% of line 25, column (A), it, list line 24e expenses on Schedule 0.)				
	ipment	5,489.	4,504.	904.	81
u <u>—</u> b	-	- ,	,		
~					
d					
	ner expenses				
	unctional expenses. Add lines 1 through 24e	542,382.	451,727.	85,059.	5,596
	sosts. Complete this line only if the organization	,	. ,		- , •
	ed in column (B) joint costs from a combined				
-	ional campaign and fundraising solicitation.				
	here if following SOP 98-2 (ASC 958-720)				

Form 990 (2021) Grace After Fire
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Grace After Fire	
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Fai	ιx	Dalance Sheet				
		Check if Schedule O contains a response or note	e to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		154,823.	1	151,005.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		68,806.	3	104,973.
	4				4	
	5	Loans and other receivables from any current or	former officer, director,			
		trustee, key employee, creator or founder, substa	antial contributor, or 35%			
		controlled entity or family member of any of thes	e persons		5	
	6	Loans and other receivables from other disqualif				
		under section 4958(f)(1)), and persons described		6		
ts	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
A	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D				
		Less: accumulated depreciation		10c		
	11	Investments - publicly traded securities		11		
	12	Investments - other securities. See Part IV, line 1		12		
	13	Investments - program-related. See Part IV, line 1		13		
	14	Intangible assets		14		
	15 16	Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equa		223,629.	15 16	255,978.
	17	Accounts payable and accrued expenses	10,119.	17	10,012.	
	18	Grants payable and accrued expenses	10/1150	18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete F			21	
6	22	Loans and other payables to any current or form				
Liabilities		trustee, key employee, creator or founder, subst				
lide		controlled entity or family member of any of thes			22	
Ľ	23	Secured mortgages and notes payable to unrela			23	
	24	Unsecured notes and loans payable to unrelated	third parties		24	
	25	Other liabilities (including federal income tax, pay	ables to related third			
		parties, and other liabilities not included on lines	17-24). Complete Part X			
		of Schedule D		40,139.	25	
	26	Total liabilities. Add lines 17 through 25		50,258.	26	10,012.
		Organizations that follow FASB ASC 958, che	ckhere 🕨 X			
ces		and complete lines 27, 28, 32, and 33.		·		100.100
ılan	27	Net assets without donor restrictions		8,778.	27	<u> 103,193.</u> 142,773.
I Ba	28			164,593.	28	142,773.
nnc		Organizations that do not follow FASB ASC 98	58, check here 🕨 🔛			
ΥF		and complete lines 29 through 33.				
ts o	29	Capital stock or trust principal, or current funds			29	
sse	30	Paid-in or capital surplus, or land, building, or eq			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc		172 271	31	215 055
ž	32	Total net assets or fund balances		<u> 173,371.</u> 223,629.	32	245,966. 255,978.
	33	Total liabilities and net assets/fund balances		443,049.	33	233, 978.

Form **990** (2021)

Part X | Balance Sheet

Form	990	(2021)

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Form	990 (2021) Grace After Fire	46-3653209	Page 12
Pa	rt XI Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	1 61	<u>4,554.</u> 2,382.
2	Total expenses (must equal Part IX, column (A), line 25)		
3	Revenue less expenses. Subtract line 2 from line 1		2,172.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4 17	3,371.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	423.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		
	column (B))	10 24	5,966.
Pa	rt XII Financial Statements and Reporting		
	Check if Schedule O contains a response or note to any line in this Part XII		
			Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule		
2a		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed of	on a	
	separate basis, consolidated basis, or both:		
	Separate basis Consolidated basis Both consolidated and separate basis		
b	Were the organization's financial statements audited by an independent accountant?	2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,	
	consolidated basis, or both:		
	Separate basis Consolidated basis Both consolidated and separate basis		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the		
	review, or compilation of its financial statements and selection of an independent accountant?	<u>2c</u>	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	,	
	Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		
		Form	990 (2021)

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization

Nam	e of t	the organization							identification number		
De			e After Fiz						6-3653209		
Pa	π	Reason for Public (Charity Status.	(All organizations must c	omplete ti	nis part.) S	ee instruction	S.			
The	organ	ization is not a private found			•	-					
1		A church, convention of ch				n 170(b)(1	I)(A)(i).				
2		A school described in sect									
3		A hospital or a cooperative					-				
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,		
_		city, and state:									
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
~		section 170(b)(1)(A)(iv). (C		and a low the data set the set for		70/L-\/_4\/_A\					
6	X	A federal, state, or local gov	-						anda Barrada a sulla a sel fra		
7		An organization that norma		ntial part of its support fi	rom a gove	ernmentai	unit or from tr	ie general	public described in		
•		section 170(b)(1)(A)(vi). (C		(1)(A)(ui) (Complete Der	• 11 \						
8 9		A community trust describe			-	ad in aanii	unation with a	land grant			
9		An agricultural research org or university or a non-land-g						-	-		
		university:	grant college of agrici			name, city	, and state of	the college			
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supr	ort from c	ontribution	ns membersh	in fees an	d aross receipts from		
		activities related to its exem									
		income and unrelated busir									
		See section 509(a)(2). (Con		(···· , ···				,	,		
11		An organization organized a		vely to test for public sa	fety. See	section 50)9(a)(4).				
12		An organization organized a	-					rry out the	purposes of one or		
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	rsection	509(a)(2).	See section	509(a)(3).	Check the box on		
		lines 12a through 12d that	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and	12g.			
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving		
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority c	of the direc	tors or truste	es of the su	upporting		
		organization. You must o	complete Part IV, Se	ections A and B.							
b		Type II. A supporting org	anization supervised	or controlled in connect	tion with it	s supporte	ed organizatio	n(s), by hav	ving		
		control or management o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported		
		organization(s). You mus	t complete Part IV,	Sections A and C.							
С		Type III functionally inte						ly integrate	ed with,		
		its supported organization		-							
d		Type III non-functionally						-			
		that is not functionally int			•		-	an attentiv	veness		
		requirement (see instructi		-							
е		Check this box if the orga					Type I, Type	II, Type III			
	F int a	functionally integrated, or	,	, , , , , , , , , , , , , , , , , , , ,	ng organiz	ation.					
		er the number of supported on vide the following information	•	d organization(a)							
<u> </u>		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the org	nization listed	(v) Amount of	fmonetary	(vi) Amount of other		
	-	organization		(described on lines 1-10 above (see instructions))	Yes	ng document? No	support (see ir	nstructions)	support (see instructions)		
				above (see instructions))							
_											
Tota	I										

18	Private foundation.	. If the organization d	did not check a box or	line 13. 16a	. 16b. 17a	. or 17b. chec	k this box and	see insti
10	Fillate loundation.	i ii the organization u		i iii ie io, iua	i, ioo, i <i>i</i> a		r this box and	366 1113

Grace After Fire Schedule A (Form 990) 2021 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	342,977.	310,535.	396,855.	493,519.	614,554.	2158440.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	342,977.	310,535.	396,855.	493,519.	614,554.	2158440.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						534,421.
	Public support. Subtract line 5 from line 4.						1624019.
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	342,977.	310,535.	396,855.	493,519.	614,554.	2158440.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						01 5 0 4 4 0
	Total support. Add lines 7 through 10						2158440.
	Gross receipts from related activities,		,				
13	First 5 years. If the Form 990 is for th			· · · ·			
500	organization, check this box and stor ction C. Computation of Publi						
				(f)		44	75.24 %
	Public support percentage for 2021 (I		•			14 15	75.24 % 84.13 %
	Public support percentage from 2020 33 1/3% support test - 2021. If the o						
104	stop here. The organization qualifies						
h	33 1/3% support test - 2020. If the o		•			or more, check thi	
Ň	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
a	and if the organization meets the fact	-					
	meets the facts-and-circumstances te					•	
h	10% -facts-and-circumstances test	-		• • • •	-	7a, and line 15 is ⁻	
		0					
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
18	Private foundation. If the organization				• •		
	Schedule A (Form 990) 2021						

Schedule A	Form 990) 202
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Grace After Fire

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization failed to qualify under Part II. If the organization failed to qualify under Part II.

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to					1	
	the organization without charge						
~							
	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and						
L.	3 received from disqualified persons				-		
D	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for th		I ret socond third i	fourth or fifth tax y	l	$\frac{1}{(2)(3)}$	ization
14		0					
Sec	tion C. Computation of Public	c Support Per					
	Public support percentage for 2021 (li		-	column (f))		15	%
	Public support percentage from 2020		-			16	%
	tion D. Computation of Inves						70
	•			no 12 oolumn (f))		17	04
	Investment income percentage for 20					17	<u> </u>
	Investment income percentage from						%
198	33 1/3% support tests - 2021. If the	-					
	more than 33 1/3%, check this box an						
b	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio	n did not check a l	box on line 14, 19a	a, or 19b, check th	is box and see ins	tructions	

Grace After Fire

1

2

3a

3b

3c

4a

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A	(Form 990)) 2021	Grace	After	Fire
Part IV	Suppor	ting	Organizations (C	ontinued)	

2

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No

1	1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.		

supervised, or controlled the supporting organization.

Section C. T	ype II Supp	orting Orga	nižations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1	1	

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			1
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			1
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a ____ The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c		The organization supported a governmental entity.	Describe in Part VI how	you supported a	governmental entity	(see instructions).
---	--	---	-------------------------	-----------------	---------------------	---------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

Yes No

Pa	Type in Non-Functionally integrated 509(a)(5) Supporting	Orga	Inizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	n Nov. 20, 1970 (<i>explain in</i> Pa	art VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must c	omplet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,	4		
5	see instructions). Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6		6		
7	Multiply line 5 by 0.035. Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount	0		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally		ted Type III supporting organi	zation (see

instructions).

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 Grace After Fire

	(Form 990) 2021
Part V	Type III Non-Fund

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continu	ied)	3
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	Γ		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	IS	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
C	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e		*		
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c				
8	and 4c. Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2021

Schedule A	(Form 990) 2021		After			46-3653209 Page 8
Part VI	Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D,	mation. P , 2, 3b, 3c, 4 lines 2 and 3	rovide the e b, 4c, 5a, 6, ; Part IV, Se	xplanations r 9a, 9b, 9c, 1 ection E, lines	equired by Part II, line 10; Part II, 1a, 11b, and 11c; Part IV, Sectio 1c, 2a, 2b, 3a, and 3b; Part V, lin nd 6. Also complete this part for a	line 17a or 17b; Part III, line 12; n B, lines 1 and 2; Part IV, Section C, ne 1; Part V, Section B, line 1e; Part V,

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

46	5 –	3	6	5	3	2	0	9
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Grace After Fire	9
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Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots **b** \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Grace After Fire

_

Name of organization

Employer identification number

46-3653209

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u> 1 </u>	Texas Veterans Commission PO Box 12277 Austin, TX 78711	\$368,451.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	The Boeing Company 3700 Bay Area Blvd Houston, TX 77058	\$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Turne of contribution
<u>No.</u>	Name, address, and ZIP + 4 Henderson-Wessendorff Foundation 611 Morton St Richmond, TX 77469	Total contributions \$ 25,000.	Type of contribution Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>	U.S. Small Business Administration <u>409 3rd St SW</u> <u>Washington, DC 20416</u>	\$40,139.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll (Complete Part II for noncash contributions.)

ame of or	rganization	Em	ployer identification num
race	After Fire		46-3653209
Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		3	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of or	ganization		Employer identification number					
Grace	After Fire		46-3653209					
Part III	Exclusively religious, charitable, etc., contributi	through (e) and the following line exharitable, etc., contributions of \$1,000 o	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year					
(a) No. from								
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
-	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
-	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
-	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee							
-			Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
[
Γ		(e) Transfer of gi	jift					
ŀ	Transferee's name, address, ar	ld ZIP + 4	Relationship of transferor to transferee					

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service		OMB No. 1545-0047 2021 Open to Public Inspection						
Name of the organization			-	•	or the latest inforn			Employer identification number
	Grace Aft							46-3653209
	formation on Grants a					6		
criteria used to av	ation maintain records t ward the grants or assis V the organization's pro	stance?				v		
Part II Grants and	I Other Assistance to at received more than \$	Domestic Organiz	ations and Domestic	Governments.	Complete if the org	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
.,	dress of organization ernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							~	
				0				
			KO					
2 Enter total number	er of section 501(c)(3) a	nd government org	anizations listed in the	e line 1 table	•	•	•	·
	er of other organization							
LHA For Paperwork	Reduction Act Notice	, see the Instruction	ons for Form 990.					Schedule I (Form 990) 2021

Grace After Fire

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Rent, utilities, car insurance	112	128,217.	0.		
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
Part I, Line 2:					
GAF assists women veterans and the	ir famili	es with re	ent. mortga	ge, utility	
bills, and car insurance up to \$1,					
agreement, mortgage payment stateme	ents, uti	lity bills	, and insu	rance	
policies to determine the amount of	f assista	nce. GAF p	provided pa	yments to	
the landlords, utility companies, a	and polic	yholders c	on behalf o	f the women	
assisted.					

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 46-3653209

Grace After Fire

Form 990, Part VI, Section B, line 11b:

The President & CEO reviews Form 990, and a copy is provided to the entire

board before filing.

Form 990, Part VI, Section B, Line 12c:

Officers and directors are required to disclose the existence of financial

interest and be allowed to disclose all material facts to members of the

governing board. However, if the board determines a conflict of interest

exists, the conflicted board member will voluntarily excuse themselves from

discussion and voting on the matter.

Form 990, Part VI, Section B, Line 15a:

All decisions regarding the compensation of the President & CEO are

determined and approved by the board of directors and board chair. They

used the data from several reliable websites and the United Way of Greater

Houston as compensation comparability data.

Form 990, Part VI, Section C, Line 19:

Governing documents, conflict of interest policy, and financial statements

are available via its website and upon request.